



Department of Management Studies

Personal Details

Name:	Dr. M.GANESAN @ KANAGARAJ		
Designation:	ASSISTANT PROFESSOR (O.G)		
Educational Qualification:	M.B.A.,M.Com.,Ph.D		
Experience:	13 Years		
Area of Specialization:	FINANCE AND HUMAN RESOURCE MANAGEMENT		
Date of Birth:	07/05/1987		
Date of Joining:	07/06/2012		
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Educational Details

S. No	Degree	Branch/Specialization	Institution / University	Year
1.	B.Com	COMPUTER APPLICATIONS	AYYA NADAR JANAKI AMMAL COLLEGE / MADURAI KAMARAJ UNIVERSITY	2007
2.	M.B.A	FINANCE AND HUMAN RESOURCE MANAGEMENT	SRM EASWARI ENGINEERING COLLEGE / ANNA UNIVERSITY	2009
3.	M.Com	FINANCE AND CONTROL	ALAGAPPA UNIVERSITY	2010
4.	Ph.D	HUMAN RESOURCE MANAGEMENT	MANONMANIAM SUNDARANAR UNIVERSITY	2019

Professional Society Memberships

1. Indian Society of Technical Education: Life Member
2. Indian Science Congress
3. Teaching and Education Research Association (TERA);Life Member
4. Computer Society of India

Publication Details

1. M.Ganesan @ Kanagaraj and Dr.P.Jegatheeswari (2015), The Antecedents on Individual and Contextual Correlates of Team leaders Attitudes toward depressed employees in Chennai IT Industries, International Journal of Business Excellence, Vol.12, No.2,2017 Page No: 214-229.
2. Dr.M.Ganesan @ Kanagaraj published a paper titled on, "Training and its impact on the attitude of employees of IT Companies in Chennai", Journal of Critical Reviews, Volume 7, December 2019, Issue 1, 2020, Page No: 154-158.
3. Dr.M.Ganesan @ Kanagaraj, published a paper titled on, "A Conceptual study of work life balance and stress management among women employees of IT Companies in Chennai", International Journal of Management, Volume 11, Issue 2, February 2020. Page No: 23-26
4. Dr.M.Ganesan @ Kanagaraj, Mr.S.Raja, published a paper titled on, "Team Leaders Emotional Intelligence Motivation and Organizational Effectiveness", The International Research Journal of Social Science & Management, Vol.9, September 2019.

5. Dr.M.Ganesan @ Kanagaraj, published a paper titled on, "Leadership Styles among the Team Leaders of software companies in Chennai", Shanlax International Journal of Management, Volume: 2, Issue: 2, October 2019.
6. Dr.M.Ganesan @ Kanagaraj, published a paper titled on, "The impact of Work-Life balance on the wellbeing of employees in the IT companies in Chennai", Compliance Engineering Journal, (An UGC-Care Approved Group-II Journal), Vol.11, Issue 1, January 2020.
7. Dr.M.Ganesan @ Kanagaraj, published a paper titled on, "Impact of Human Resource Management Practices on Employee's Intention to leave organization", Journal of Engineering Sciences, (An UGC-Care Approved Group-II Journal), Vol.11, Issue 4, April 2020.
8. M.Ganesan @ Kanagaraj, Dr.P.Jegatheeswari, published a paper titled on, "Perception of Employees attitude of Team Leaders with special reference to IT Companies in Chennai", International Journal of Research and Analytical Reviews, March 2019, Special Issue, E-ISSN 2348-1269.
9. M.Ganesan @ Kanagaraj, Dr.P.Jegatheeswari, published a paper titled on, "A study on Managing Depression and Team Leaders attitude towards depressed Employees in IT Companies Chennai", Shanlax International Journal of Management Research Volume V, April 2018. ISSN 2321-4643
10. M.Ganesan @ Kanagaraj, Dr.P.Jegatheeswari, published a paper titled on, "Team Leaders Attitude towards Depressed Employees in Chennai IT Industries", Emperor International Journal of Finance and Management Research-[EIJFMR], Volume IV, March 2018, Special Issue-IV, ISSN 2395-5929 Impact Factor: 1.4
11. M.Ganesan @ Kanagaraj, Mr.S.Raja, published a paper titled on, "An In-depth Analysis of Investors strategies: An Emprical Study.", International Journal of Business Administration Research Review, Volume 2, January-March 2017, Issue-17, ISSN 2347-856X Impact Factor: 4.729.
12. M.Ganesan @ Kanagaraj, Mr.S.Raja, published a paper titled on, "A study on effectiveness of grievance handling mechanism in pageone Technologies.", Indian streams Research Journal, Volume 6, 4 May 2016, Issue-4, ISSN 2230-7850 Impact Factor: 3.1560(UIF).
13. M.Ganesan @ Kanagaraj, Dr.P.Jegatheeswari, published a paper titled on, "The anticedents on managing depression and level of occupational stress among the employees in IT Industries, Chennai, tamilnadu, India.", Indian streams Research Journal, Volume 5, 3 April 2015, Issue-3, ISSN 2230-7850 Impact Factor: 3.1560(UIF)
14. M.Ganesan @ Kanagaraj, Dr.P.Jegatheeswari, January-June 2009, "Evaluation of Training Procedure of Orizen for Freshers", International Journal of Applied Management Research, Volume 3, June 2011, Number 2, TISSL International Publications, Pp. 388-391.
15. Dr.M.Ganesan @ Kanagaraj, published a paper titled on, "Impact of Corporate Social Responsibility on the Organizational Performance - A study with reference to select companies in Chennai city - Reviews and Conceptual framework", Psychology and Education Journal, Volume 58, Issue 2, Year 2021. Page No: 277-285.
16. Dr.M.Ganesan @ Kanagaraj, published a paper titled on, "Employee training and development: a tool to increase the performance among workforce in organization", Turkish online Journal of Qualitative Inquiry (TOJQI) Journal, Volume 12, Issue No: 08, July 2021.
17. Dr.M.Ganesan @ Kanagaraj, published a paper titled on, "A study on occupational Stress among the employees in software companies in chennai", Jijinasa (A Journal of the History of ideas and culture) UGC Care listed journal, Volume 38, Issue No: 07, July 2021.
Conferences:
1. Presented a paper titled, "Perception of Employees attitude of Team Leaders with special

reference to IT Companies in Chennai” at International Conference on Eminent Management Practices-A vision for Sustainable Business Growth held at SRM Institute of Science and Technology on 20 th March 2019.
2. Presented a paper titled on, “Team Leaders Attitude towards Depressed Employees in Chennai IT Industries” at International Conference on Envisioning Management Trends held at SRM Institute of Science and Technology on 14 th March 2018.
3. Presented a paper titled on, “Women Leadership at Home-A Transactional & Transformational Approach” at Global Conference on Women Leadership-(GCWL) held at SRM University on 21 st and 22 nd February 2013.
4. Presented a paper titled on, “Managing Depression of Employees in IT Industry” in the International Conference on Synchronizing Management Theories and Business Practices: Challenges Ahead: organized by Annamalai University on 27 th – 29 th July 2012.
5. Presented a paper titled on, “Team leaders Attitude towards Depressed Employees” in the International Conference on “Global Business Management organized by S.A. Engineering College on 23 rd & 24 th February 2012.
6. Presented a paper titled on, “Individual and contextual correlates of Team Leaders attitudes towards depressed employees in Chennai IT Industries” in the International Conference on Leading Beyond Horizon: Engaging Future, organized by Annamalai University on 28 th – 30 th July 2011.
7. Presented a paper in the National Conference on, “A study on Managing Depression and Team Leaders Attitude towards Depressed Employees in IT Companies, Chennai ” organized by Tagore Engineering College on 28 th March 2018.
8. Presented a paper in the UGC Sponsored National Conference on, “Evaluation of Training Procedures of Orizen for Freshers” organized by Rajah Serfoji Government College Thanjavur on June 20-21, 2011.
9. Presented a paper in the Conference on, “Challenges in e-marketing: A new strategic approach”, organized by Department of Management Studies, Valliammai Engineering College on 8 th April 2011.
10. Presented a paper in the National Conference on, “A study on Location of warehouse and Its impacts on customer services at 180 degree freight forwarders Pvt. Ltd., Organized by Annai Veilankanni’s College of Engineering, Chennai on 31 st January 2020.
11. Presented a paper in the International conference on Business research, “Understanding the Employee Motivation and Productivity” Organized by SRM Institute of Science and Technology, Chennai on 1st and 2nd December 2021.
12. Presented a paper in the Virtual conference on Metamorphosis of Modern Management and Research (NC3MR2021) titled “Study on effectiveness of training and development with special reference to Pearl Global Industries Ltd” Organized by Bannari Amman Institute of Technology.
13. Presented a paper in the National Conference on, “Perception of PG Students on online classes during covid-19 pandemic situation”, organized by SSN School of Management” Chennai on 25th and 26th February, 2022.

Patents Filed

Title: IOT Enabled Audio Player Integrated Printer Application No: 336951-001 has been published in Patent Office Journal.

Book Authored

Total Quality Management ISBN No: 978-81-954016-7-3 ISN'T Publishing Pvt. Ltd., May 2021.

Other Particulars

No. of FDP Attended:	20
No. of Workshop Attended:	10
No. of FDP Co-ordinated	02